

**MAEO Board Meeting**  
**September 27, 2018**  
**La Senorita Restaurant, Lansing, MI**

**Present:** Deborah Baughman, Colleen Deaven, Gary Bigger, Denise Caldwell, Rhonda Marcum, Rob Pawloski, Karen Van Epps, Gina Wilson, Mallory Soffin, Katie Myers, Amanda Miller, Sarah Johnson  
**Absent:** Dave Groenenboom

- I. Welcome and Roll Call: Deb Baughman**
- II. President's Comments/Board Warm-Up Exercise**  
The year started off with a bang at LHS. As a warm-up activity, board members went around and selected one of their initials and chose a word that began with that initial to describe themselves.  
Rhonda: Lively, Amanda: Comedian, Katie: Kind, Gina: Aware, Mallory: Silly, Gary: Generalist, Deb: Driven, Colleen: Calm, Sara: Enthusiastic, Karen: Collaborator, Rob: Reflective, Denise: Caring. Board members then introduced themselves, their schools and their roles in their school.
- III. Approval of July 10th and 11th, 2018 Minutes**  
Moved to approve: Gary Bigger      Second : Mallory Soffin  
Motion carried.
- IV. Board Reports:**  
Past President: Dave Groenenboom was not here to present Conference and Membership: 2019 Conference will be in Bay City, MI on April, 24-26. 2020 will be at Crystal Mountain. Tentative agenda etc is already on the website, Keynote to be added as well as scholarship information. Membership: We are at 587 members currently.  
  
MAEO STARS: Mallory reported that they have struggled with the venue for the Fall kickoff so they are looking for a new venue.

**November 14th is the tentative date.**

**MEA:** the biggest bill to impact this year is House bill 5707 which speaks to Student Growth moving from 25% to 40%. Gary spoke to the fact that teachers having a higher % may be helpful to teachers. The election is the other hot legislative topic.

**Treasurer:** Rob reported that the balance as of 9/27/18 was \$59,305.05. This past month our expenses were \$2,049.59. Motion to approve: Amanda Miller and Second by Rhonda Marcum.

#### **V. Board Matters/task updates**

**Review:** Colleen brought up whether there was a need for the mission statement review at this time. Suggestion was made that perhaps at the summer retreat we work on developing a strategic plan and consider at that time whether we should contract with a 3rd party to lead the activity. Deb indicated that she found the Ladder of Inference exercise, completed at the board retreat this summer, valuable for board relationships. The importance of listening to each other, not jumping to conclusions and talking to each other is especially important because we only get together monthly. Gary felt that the culture of the retreat was positive and welcoming.

**A. Website:** Amanda Miller reported: The website is up and running. The Spring/Summer newsletter was posted in August. All the dates for the calendar of events have been added. All necessary paperwork for the conference has been uploaded. Amanda wondered if it would be helpful to have “other exciting PD opportunities” on our calendar. A button to click for “other information”. Fall Newsletter date will be tentatively December 1, 2018. Submission deadline is by Thanksgiving.

#### **B. Sharing tasks/responsibilities:**

**Kick off coming up:** Sarah will assist with video filming. Gary will help with looking for possible sites in Lansing for the kick off. Katie will link things to Facebook. Rob suggested that the

registration fees be paid to MAEO but sent to Lincoln Street which is where the STARS Co-chair is located. All board members should work to secure one breakout presenter for the conference and get the information to Denise. ALICE Training was suggested by Gary Bigger.

**C. One Day professional development update:**

November 3rd, 2018 in Plainwell, Michigan from 8:30 am-3:30 pm at Renaissance High School. Topics will include information around Trauma to be presented in breakout sessions. Information regarding lodging should be included. All levels of trauma knowledge will be covered. Sarah is working on this. Talk of \$25.00 registration.

**D. Member Survey:** What questions do we need answered to continue to better serve our members? Gina and Gary spoke about doing a regional inquiry. They volunteered to also do the membership survey. Denise to send out the membership list.

**E. Continued discussion of need for Strategic Plan and timing.** Move to the board retreat July 2019.

**F. Relationships with other boards**

MACAE -Gina reported that there are a lot of silos that they oversee. Alternative education is a very small piece, lots of work done in Michigan Works arena. They are in the process of reorganizing. Gina indicated that their paid staff is all over the state doing some pretty interesting things. They suggested that we provide SCCECHs to make it meaningful so they would market it. MACAE organizes their membership by region and a report is given by region.

MASSP-Gary reported about Student Growth as the discussion at MASSP. MASSP is offering the Administrative Certification programming. They are also focusing on the election.

**MDE- Gina reported that she called MDE /Eric Lapinski to discuss accountability index. He said that Alex Swartz is in charge of 31A and accountability. It has fallen by the wayside. They are discussing running a parallel accountability index. Looking at attainment rate, academic growth data, local data sources for a possible waiver at the federal level. Gina asked about a best practice memo. If we have reasonable data points Alex Swartz is interested in hearing them. CTE is the big focus right now at MDE.**

**MAAA- Deb reported that Flag Football is the current sport. MAAA is still struggling with participation and volunteers to take leadership within the organization.**

**NAEA- Deb reported that there is nothing new with NAEA. The annual conference usually held in March has been moved to October.**

**Other business- Gary became a grandfather over the summer. Gina has a new middle schooler. Amanda is asking for the Twitter information and Mallory had it.**

**Adjournment: Moved by Colleen Deaven and second by Gary Bigger.  
Meeting adjourned at 7:10 pm.**